



Special Recruitment Drive for Faculty Members in SC, ST, and OBC Categories

Applications are invited from Indian Nationals with exceptional academic record in teaching, good research record and valuable industrial experience relevant to teaching and research for full-time faculty positions of *Assistant Professor Grade I* and *Assistant Professor Grade II* to carryout teaching and research in the following Departments :

1. Bioscience and Bioengineering
2. Chemical Engineering
3. Chemistry
4. Civil Engineering
5. Computer Science & Engineering
6. Electrical Engineering
7. Humanities & Social Sciences
8. Metallurgical and Materials Engineering
9. Mathematics
10. Mechanical Engineering
11. Physics
12. School of Management and Entrepreneurship
13. School of Artificial Intelligence and Data Science

Persons with exceptional academic and research record in other areas of *Engineering and Sciences* also are invited to apply.

1.1.1 Applicant's Qualification

(a) Assistant Professor Grade I

- (1) Ph.D. with First division at the preceding degree or equivalent in the appropriate discipline, with good academic record throughout.
- (2) At least a minimum of 3 years teaching, research and/or industrial experience, from the date of defending the Ph.D. Thesis (experience while pursuing Ph.D. Program is not be included).

(b) Assistant Professor Grade II

- (1) Fresh Ph.D. with First division at the preceding degree or equivalent in the appropriate discipline, with good academic record throughout. (Applicants having no or less than 3 years Post-Ph.D. experience will be considered for a contractual appointment of duration less than or equal to 3 years which can be converted into regular position upon review of performance during contract period)

1.1.2 Scale of Pay

Following table provides an estimate of the total approximate emoluments of faculty members at IIT Jodhpur in accordance with Government of India prescribed guidelines. The Selection Committee may accord higher emoluments in case of candidates with exceptional track record.

<i>Designation</i>	<i>Scale of Pay</i>	<i>Approximate Monthly Gross Emoluments with HRA and other Allowances as on May 2021</i>
Assistant Professor Grade I	To be placed in Pay level 12; Minimum Basic Pay of Rs. 1,01,500	Rs. 1,31,087
Assistant Professor Grade II	To be placed in Pay level 10; Minimum Basic Pay of Rs. 70,900 (candidates having no post-Ph.D. experience)	Rs. 92,837

For example, candidates selected for the position of Assistant Professor Grade II with no post-PhD experience shall be:

- (1) Placed in Pay level 10; with a Minimum Basic Pay of Rs. 70,900
- (2) Elevated after 1 year to Pay level 11; with a Minimum Basic Pay of Rs. 73,100
- (3) Elevated after 3 years to Assistant Professor Grade I; with a Minimum Basic Pay of Rs. 1,01,500
- (4) Moved to Pay level 13A1 on completion of 3 years of service as Assistant Professor Grade I; with a Minimum Basic Pay of Rs. 1,31,400

1.1.3 Additional Financial Support to New Faculty Members

The following conveniences are provided to Faculty Members joining the Institute:

- (1) Reimbursement of relocation expenses of up to Rs. 1,50,000 or actual (whichever is less) for candidates joining for full-time positions at the Institute from abroad/from any place in India, subject to maximum of one-way economy class airfare for travel for family. This facility is available only to candidates joining the posts of *Assistant Professor Grade I* after executing a bond to serve IIT Jodhpur for 3 Years. Persons joining the post of *Assistant Professor Grade II* (On Contract) can become eligible only, if they are offered the post of Assistant Professor Grade I after due review of performance; in such cases, a bond shall be executed to serve IIT Jodhpur for 3 Years after joining the post of Assistant Professor Grade I.
- (2) Reimbursement of telephone bills as per Institute norms.
- (3) A Cumulative Professional Development Allowance (CPDA) of Rs. 3 lakhs for every block period of 3 years on reimbursable basis to meet expenses related to participation in national and international conferences, payment of membership fee towards professional bodies, purchase of books and contingency expenses as per Institute norms.
- (4) Research initiation grant up to Rs. 25 Lakhs within the initial period of 3 years from the date of joining.
- (5) Transit accommodation for initial period of joining the services. Within this period, the Institute will try to offer suitable accommodation on the residential campus, if available. When such accommodation is not available, the employee is required seek private accommodation in the city.
- (6) Medical re-imburement as per Institute norms.
- (7) Reimbursement of education allowance for children up to 12th Class for the first two children upto a maximum of Rs. 27,000 per child.
- (8) Contribution towards New Pension Scheme (NPS) as per norms of Government of India.
- (9) Interest-free soft advance up to a maximum limit of 3 months salary (namely Basic Pay + Dearness Allowance) or 1.5 lakhs whichever is less can be availed maximum two times within the 3 years of date of joining the Institute for the purpose of education, obligatory expenses, legal costs, purchase of consumers' durables and pilgrimages. The advance amount can be repaid in a maximum of 12 monthly equal installments.

1.1.4 Other Financial Incentive

Faculty Members receiving any one of the following two awards: (i) INAE Young Engineer Awards, and (ii) INSA Young Scientist Award, will be provided an additional financial incentive of Rs.

10,000 per month. The incentive will be given for a period of 3 years from the date of announcement of the award.

Faculty Members who are the fellow of any two of the following academy: (i) Indian National Science Academy (INSA), New Delhi (ii) Indian National Academy of Engineering (INAE), New Delhi (iii) Indian Academy of Science (IASc), Bangalore (iv) National Academy of Science, India (NASI), Allahabad, will be provided honorarium of Rs. 15,000 per month.

1.1.5 General instruction to applicants

Interested candidates may please apply with all details requested in ONLINE application placed on the website of IIT Jodhpur (https://oa.iitj.ac.in/OA_REC_Faculty/). Further,

- (1) The applicants are required to apply only through ONLINE process and upload relevant documents accordingly. The last date for submission of application through ONLINE process is **09 August 2021**.
- (2) Recruitment will be based on the need in certain areas within the said discipline. Also, applications will be considered from exceptionally meritorious person with background in any area of disciplines other than the said disciplines.
- (3) The prescribed essential qualification and experience indicated are bare minimum, and mere possessions of same will not entitle the applicants to be called for interview. Where number of applications received in response to an advertisement is large, it may not be convenient and/or possible for the Institute to conduct interview for all the applicants. In such cases, the Institute may restrict the number of applicants to be called for interview to a reasonable limit, on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement. Therefore applicants should furnish details of all the qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualification prescribed along with documentary evidences.
- (4) Institute adopts reservations policy as per Government of India norms.
- (5) In case of exceptional candidates, the Institute reserves the right to relax age, qualifications and/or experience. Applicants are requested to upload the certificates in required format along with the application form.
- (6) The Institute reserves the right to fill or not to fill any or all of the advertised posts.
- (7) Candidates employed in Government and Semi-Government Organizations, Public Sector Enterprises, Autonomous Organizations, University and Educational Institutes must provide No Objection Certificate from their present employer at the time of interview, in case he/she is shortlisted for interview.
- (8) Shortlisted candidates for Interview in physical mode will be provided Air Fare in India upto a maximum of economy class by Air India from the airport nearest to your place in India as cited in the application to Airport of the city where Interviews will held and back by shortest route through RTGS in due course of time by the Institute on submission necessary forms and documents.
- (9) Application with insufficient information or without relevant supporting documents will not be considered for further processing. Candidates are required to upload latest relevant category certificate on online application. The original copy will be required to produce at the time of Interview.
- (10) The Institute may verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents or background and has suppressed the said information, then his or her services shall be terminated.
- (11) For any query please contact to office_recruitment@iitj.ac.in, Ph. 0291-2801111

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